

## **WEDNESDAY, SEPTEMBER 13TH**

11:30 – 12:30 pm

### **Registration & Check-In**

*Location: Oak Alley Foyer*

12:30 – 2:30 pm

### **Equity Forum Welcome Luncheon Keynote – DEI Strategies for Building an Inclusive Workforce**

*Location: Rodrigue Gallery*

Let's Celebrate our Success, New Orleans Style!

Welcome:

#### **SCOTT THACKER**

CEO, Ivory Consulting Corp.  
Chair, ELFA Equity Committee

Keynote:

#### **NICOLE JOHNSON**

Senior Director, Diversity Best Practices  
Seramount

2:30 – 2:45 pm

### **Break**

*Location: Oak Alley Foyer*

2:45 – 3:45 pm

### **Keynote General Session DEI in the Manufacturing Industry and Beyond: Making the Business Case**

*Location: Oak Alley*

Speakers:

#### **MIKE BAEZ**

VP, Professional Services and Customer Strategy  
Leasepath

#### **MEGAN YEH**

Senior Associate  
Keybridge, LLC

3:45 – 4:00 pm

### **Break**

*Location: Oak Alley Foyer*

4:00 – 5:00 pm

### **Table Workshop The Hand You're Dealt**

*Location: Oak Alley*

*Facilitators:*

#### **LANA KRALIK**

Credit Administration Officer, VP  
U.S. Bank

#### **DELROY STAUFFER**

Director of Sales & Business Development  
Odessa

#### **DEREK VANDER LINDEN**

Strategic Projects Business Analyst  
Key Equipment Finance

5:00 - 6:00 pm

### **People Power Reception, Featuring BEFN**

*Location: Rodrigue Gallery*

6:00 - 9:00 pm

### **Dine-Around**

*Location: Hotel Lobby*

## **THURSDAY, SEPTEMBER 14TH**

6:30 - 7:15 am

### **Fun Run/Walk**

*Location: Hotel Lobby*

8:00 - 9:00 am

### **Networking Breakfast**

*Location: Rodrigue Gallery*

9:00 – 10:15 am

### **Keynote General Session How to Hire for Diversity – Now and in 2028**

*Location: Oak Alley*

#### **SCOTT THACKER**

CEO  
Ivory Consulting Corp.

#### **CHRISTIANNE GAROFALO**

Partner  
Heidrick & Struggles

10:15 - 10:40 am

### **Break**

*Location: Oak Alley Foyer*

10:40 - 11:55 am

### **Recruiting in Our Industry**

*Location: Oak Alley*

#### **TONYA MUSE**

Consultant  
Heidrick & Struggles

#### **JON GERSON**

President  
Executive Solutions for Leasing & Finance

#### **TANISHA GORDON-FLOWERS**

Senior Manager, US\_Can Technology Finance  
Partners  
Cisco Systems Capital Corporation

**EBONI PRESTON-LAURENT**

Director of Diversity, Equity and Inclusion  
ELFA

11:55 - 1:30 pm

**Luncheon with Table Workshop  
From Hiring to ERGs – Brainstorming How to  
Create a DEI Focus Throughout the Employee  
Lifecycle**

*Location: Rodrigue Gallery*

**TONYA MUSE**

Consultant  
Heidrick & Struggles

**CHRISTIANNE GAROFALO**

Partner  
Heidrick & Struggles

1:30 pm – 2:50 pm

**The ELFA Equity Eco-Sphere – Others are  
Jumping In**

*Location: Oak Alley*

**STUART PAPAVALASSILIOU**

Copywriter  
LEAF Commercial Capital Inc.

**KELLI NIENABER**

Executive Director  
Equipment Leasing & Finance Foundation

**REID RAYKOVICH**

CEO  
Certified Lease & Finance Professional Foundation  
(CLFP)

**GEORGE PARKER**

Co-Chief Executive Officer  
VenSource Capital LLC

**SEAN SCAMPTON**

Director of Sales & Marketing  
Leasepath

**MICHAEL ROTHE**

President & Chief Executive Officer  
Canadian Finance & Leasing Association

2:50 - 3:00 pm

**Final Session**

*Location: Oak Alley*

**Lessons Learned, Takeaways, and Closing  
Comments**

**SCOTT THACKER**

CEO, Ivory Consulting Corp.  
Chair, ELFA Equity Committee

**New Chair Remarks**

**DELROY STAUFFER**

Director of Sales & Business Development  
Odessa