ELFA EQUITY FORUM

November 6-7, 2022

The Westin Washington City Center • Washington, DC

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Conference Bags



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SUNDAY, NOVEMBER 6TH

3:00 – 4:00 pm **Registration & Check-In** *Monticello Foyer*

4:00 - 5:00 pm

Equity Forum Kickoff: An Informal Meet & Greet

Monticello Ballroom

Whether you identify as being diverse or as an ally, come be who you are and launch the ELFA's Equity Forum. Join Linda D'Amico of Cisco Systems Capital Corporation and Stuart Papavassiliou of LEAF Commercial Capital, Inc. at this informal opportunity to meet your fellow attendees at this first-ever ELFA event!

LINDA D'AMICO

Sr Director, Global Lead Cisco Refresh, Cisco Capital Compliance Cisco Systems Capital Corporation

STUART PAPAVASSILIOU

Copywriter LEAF Commercial Capital Inc. 5:00 - 6:00 pm

People Power Reception

Vista Terrace

Sponsored by: AMUR Equipment Finance



6:00 - 9:00 pm **Dine-Around**

Jinya - 7pm

1336 14th St NW, Washington, DC 20005

Logan Tavern - 6:45pm

1423 P St NW, Washington, DC 20005

The Pig - 7pm

1320 14th St NW, Washington, DC 20005

Brasserie Beck - 6:45pm

1101 K St NW, Washington, DC 20005

MONDAY, NOVEMBER 7TH

7:00 - 8:00 am **Full Breakfast** *Vista Terrace*

Sponsored by: Pitney Bowes



8:00 - 8:30 am

Welcome & Introduction

Monticello Ballroom

SCOTT THACKER

CEO, Ivory Consulting Corp. Chair, ELFA Equity Committee

RALPH PETTA

President and CEO Equipment Leasing and Finance Association





8:30 - 9:45 am

Keynote General Session:

You Don't Have a Diversity Problem, You Have

a Leadership Problem

Presented by: GINNY CLARKE

Former Director, Executive Recruiting at Google and Holistic Leadership Strategist



Sponsored by: Ivory Consulting



9:45 - 10:00 am

Refreshment Break

Monticello Ballroom

10:00 - 11:00 am

Ask a Diversity Leader with Ginny Clarke

Monticello Ballroom

Panel Members:

JULIA GAVRILOV

Partner

Moritt Hock & Hamroff LLP

JOSEPH HERNANDEZ

Senior Director, HR, Inclusion & Diversity TIAA Financial Services

WAYNE SUPER

Vice President, Capital Markets Cisco Systems Capital Corporation

11:00 - 12:00 pm

Roundtable Discussions

Monticello Ballroom

12:00 - 1:30 pm

Networking Luncheon

Vista Terrace

1:30 pm - 2:45 pm

Crucial Conversations: Creating a DEI Focus and Launching DEI Initiatives in Your Business

Monticello Ballroom

MELISSA DONALDSON

Senior Vice President & Chief Diversity Officer Wintrust Capital

LISA HAYNES

SVP, Chief Financial Officer and Diversity & Inclusion Officer Mortgage Bankers Association

DARLENE SLAUGHTER

Chief Diversity and Engagement Officer March of Dimes

NANCY ROBLES

President

Eastern Funding LLC

2:45 - 3:00 pm

Refreshment Break

Monticello Ballroom

3:00 - 4:00 pm

This is Me – The Transformational Power of Telling Your Own Story

Monticello Ballroom

CHRISTOPHER JOHNSON

President, Financial Services Pitney Bowes

DARLENE SLAUGHTER

Chief Diversity and Engagement Officer March of Dimes

DELROY STAUFFER, CLFP

Senior Manager, Business Development Odessa

4:00 - 4:30 pm

Lessons Learned, Takeaways, and Closing Comments

Monticello Ballroom

SCOTT THACKER

CEO, Ivory Consulting Corp. Chair, ELFA Equity Committee